



Administrative Regulation 4675 STAFF RESPONSIBILITIES: POSSESSION OF A WEAPON ON SCHOOL DISTRICT PROPERTY PROHIBITED

Responsible Office: Office of Human Resources

PURPOSE

This administrative regulation addresses possession of weapons on any District property, to include the responsibilities of site administrators, in the Washoe County School District ("District" or "WCSD").

REGULATION

1. Possession Prohibited

- a. In accordance with state and federal laws and regulations, no person, unless as a part of one's law enforcement responsibilities, shall bring upon any District property or have in his/her possession while on any District property any firearm, weapon or destructive device.
 - i. This includes:
 1. An explosive or incendiary device;
 2. A dirk, dagger, switchblade knife, or dangerous knife;
 3. A nunchaku or trefoil;
 4. A blackjack, billy club or metal knuckles;
 5. A pneumatic gun or stun gun;
 6. A pistol, revolver or other firearm;
 7. Any device used to mark any part of a person with paint or any other substance.
 - ii. District property includes any building, owned or leased by the District, used for instruction, administration, support services, maintenance, parking lots or storage; the grounds and surrounding buildings; bus stops; and all District-owned vehicles.
- b. This prohibition includes any firearm or weapon securely encased in a vehicle or other private conveyance.
- c. This prohibition extends to individuals with a license to carry a concealed weapon (CCW).

- d. This regulation does not prohibit the possession of a weapon by officers of the Washoe County School District's Police Department.
 - e. Staff members in possession of tools that may be classified as a dangerous knife or other weapon as part of the course and scope of his/her duties shall be exempt from this prohibition. Such items shall include a Multi-Tool which includes a knife, knives used in the culinary program, and certain tools used by facilities staff.
2. Site Administrator Responsibilities and Authority
- a. In accordance with state law, a school principal may grant an exception for a person to carry or possess a weapon on school property.
 - b. Prior to granting such exception, the school principal or designated site administrator is required to receive specific permission from the Superintendent. Only the Superintendent of Schools shall have the authority to grant a waiver giving permission to any person to carry or possess a weapon on District property.
 - c. Waiver requests must be submitted in writing to the Office of the Superintendent of Schools, prior to carrying or possessing a weapon on District property.
 - d. Failure of a site administrator to obtain such permission from the Superintendent may be grounds for disciplinary action.
 - e. The Superintendent shall work in cooperation with the School Police Department and Office of the General Counsel to review requests for an exception for a person to carry or possess a weapon on District property.
3. Disciplinary Action
- a. Any employee in violation of this administrative regulation shall be subject to discipline up to and including suspension, and/or dismissal, in accordance with the employee negotiated agreements, progressive discipline plans, and Nevada state law.
4. Notice
- a. The District shall post notice of this prohibition at various locations on school property, and make it part of all applicable handbooks.

DEFINITIONS

- 1. "Concealed weapon" refers to a weapon that is carried upon an individual in such a manner as not to be discernible by ordinary observation.

2. "Dangerous Weapon" means: An explosive or incendiary device; a direk, dagger, switchblade knife or dangerous knife; a nunchaku or trefoil; a blackjack or billy club or metal knuckles; or a pistol, revolver or other firearm, to include an electronic stun device.
 - a. "Firearm" refers to any device from which a metallic projectile, including any ball bearing or pellet, may be expelled by means of spring, gas, air or other force.
 - b. "Electronic stun device" means a device that: emits an electrical charge or current that is transmitted by projectile, physical contact or other means; and is designed to disable a person or animal temporarily or permanently.
 - c. "Nunchaku" means an instrument consisting of two or more sticks, clubs, bars or rods connected by a rope, cord, wire or chain used as a weapon in forms of Oriental combat.
 - d. "Switchblade knife" means a spring-blade knife, snap-blade knife or any other knife having the appearance of a pocketknife, any blade of which is 2 or more inches long and which can be released automatically by a flick of a button, pressure on the handle or other mechanical device, or is released by any type of mechanism. The term does not include a knife which has a blade that is held in place by a spring if the blade does not have any type of automatic release.
 - e. "Trefoil" means an instrument consisting of a metal plate having three or more radiating points with sharp edges, designed in the shape of a star, cross or other geometric figure and used as a weapon for throwing.
 - f. "Dangerous knife" means a knife having a blade that is 2 inches or more in length when measures from the tip of the knife which is customarily sharpened to the unsharpened extension of the blade which forms the hinge connecting the blade to the handle.

DESIRED OUTCOMES

1. Through this administrative regulation, the District seeks to:
 - a. ensure and maintain a safe learning and working environment for students, staff and visitors to District properties; and
 - b. comply with state and federal laws and regulations related to safe campuses.

IMPLEMENTATION GUIDELINES

1. This Policy reflects the goals of the District's Strategic Plan and aligns/complies with the governing documents of the District, to include:
 - a. Board Policy 9205, Safe and Respectful Learning Environment
 - b. Board Policy 4119, Separation
 - c. Board Policy 4205, Standards of Professional Conduct
 - d. Board Policy 1505, Visitors to District Property
 - e. Board Policy 5100, Student Behavior
 - f. Board Policy 9085, Delegation to the Superintendent
2. This Regulation complies with Nevada Revised Statutes (NRS) and Nevada Administrative Code (NAC), to include:
 - a. Chapter 202, Crimes Against Public Health and Safety, and specifically:
 - i. NRS 202.253 – 202.362, Dangerous Weapons and Firearms
 - ii. NRS 202.3653 – 202.369, Concealed Firearms
 - b. Chapter 391, Personnel, and specifically:
 - i. NRS 391.330: Grounds for suspension or revocation of license.
 - ii. NRS 391.750 391.800: Disciplinary Action
 - c. Chapter 393, School Property, and specifically:
 - i. NRS 393.410, Damage to School Property (Unlawful Acts).

REVIEW AND REPORTING

1. This administrative regulation shall be reviewed as part of the bi-annual review and reporting process, following each regular session of the Nevada Legislature. The Board of Trustees shall receive notification of any required changes to the guiding policy as well as an audit of the accompanying governing documents.
2. Additional administrative regulations and/or other associated documents may be developed as necessary to implement and support this administrative regulation.

REGULATION HISTORY

Date	Revision	Modification
11/15/2012	1.0	Adopted
12/20/2012	1.1	Updated definitions to include electronic stun device
9/18/2017	2.0	Revised: clarified exemption to prohibition against possession of a weapon may only be made by Superintendent