



# Administrative Regulation 4145 EMPLOYEE HEALTH INSURANCE

**Responsible Office:** Office of Human Resources

## **REGULATION**

1. The District makes available to certain eligible employees medical, vision and dental insurance under a group policy. In accordance with the negotiated agreement between the school district and the various negotiating groups, part of the premium may be paid from school district funds.
2. The privilege of participation in this plan is left to the choice of the employee. If an employee chooses to participate, he or she shall complete the necessary forms for enrollment and authorization of payroll deduction if any.

## **IMPLEMENTATION GUIDELINES & ASSOCIATED DOCUMENTS**

1. This policy aligns with the District's Strategic Plan and aligns/complies with the governing documents of the District, to include:
  - a. Board Policy 4105, Employment Practices
2. This Administrative Regulation complies with Nevada Revised Statutes (NRS) and Nevada Administrative Code (NAC), and specifically:
  - a. Chapter 287, Programs for Public Employees

## **REVIEW AND REPORTING**

1. This document shall be reviewed as part of the bi-annual review and reporting process, following each regular session of the Nevada Legislature. The Board of Trustees shall receive notification of any required changes to the associated policy as well as an audit of the accompanying governing documents.
2. Additional administrative regulations, and/or other associated documents, will be developed as necessary.

## **REVISION HISTORY**

Date	Revision	Modification
4/11/1967	1.0	Adopted
11/19/1976	2.0	Revised
5/23/1978	3.0	Revised
10/27/1992	4.0	Revised

7/14/1998	4.1	Reviewed
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